Certification

I declare to the best of my knowledge and beli	ef that the attach	ed docu	ment(s) are true	electronic copies	of the
executed collective negotiations agreement(s)	and the included	summa	ry is an accurate	assessment of the	collective
bargaining agreement for the term beginning	1/1/2020	thru	12/31/2022	•	

Employer:	Warren County Sheriff's Office
County:	Warren
Date:	4/25/2022
Name:	Kim Francisco
	Print Name
Title:	Chief Financial Officer
	Kun Maun
	Signature